

# Lockhart River Aboriginal Shire Council



## OPERATIONAL PLAN 2018-2019

# I. SOCIAL WELLBEING

Objective 1.1 – Health and wellbeing of community members	Responsible team	Performance measures			
		Q1	Q2	Q3	Q4
1.1.1 The Health Action Team is responsible for all local health matters	Community Development				
1.1.2 Chronic disease treatment happens in community					
1.1.3 ‘Healthy lifestyle’ and Health weekly promotion programs					
1.1.4 A drinking rehabilitation program is run in community					
1.1.5 ‘Home grown’ program – grow your own vegies					
1.1.6 Animal management and welfare community education program					
1.1.7 ‘Mother-Craft’ classes for young women					
1.1.8 Mental Health issues recovery program					
<b>Objective 1.2 Good education for all Lockhart River children</b>					
2.1.1 School attendance supported by parents and carer	Governance & Leadership				
2.1.2 Early years learning and development program					
2.1.3 Local mentors and community tutors in learning collaboration					
2.1.4 High school students transitioning support program					
2.1.5 Traditional language and cultural education by elders					
2.1.6 Illegalise gamble schools in the community					
2.1.7 Broaden the Focus of the P&C to focus on community connectivity					

<b>Objective 1.3 Provide recreational activities that keep people healthy, happy and active</b>	<b>Responsible team</b>	<b>Performance measures</b>			
		<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
1.3.1 Run water park programs	Community Development				
1.3.2 Set up gym equipment for community use					
1.3.3 Organise group exercise activities					
1.3.4 Maintain and operate children play equipment and Ivy park	Parks & Gardens				
1.3.5 Redevelop the oval and connect it to the community hall	Road Gang				
1.3.6 Improve local parks to include lights, seats, water fountains and cooking facilities	Road Gang / Building Services				
1.3.7 Improve Church hall for social activities (movie nights, bingo, Karaoke and music/ dance events)	Community Development				
1.3.8 Establish sports and recreation program					
1.3.9 Outside school hours and holidays recreational activities					
1.3.10 Establish beach based activities program					
1.3.11 Redevelop old canteen and its store (social hub) for trading	Building Services				
1.3.12 Incorporate social club to operate our social hub	Governance & Leadership				
<b>1.4 There is local leadership around law and order</b>					
1.4.1 Reinvigorate Justice group services	Governance & Leadership				
1.4.1 Develop clear plans for Women Centre and Men centre					
1.4.2 Develop mediation program					
1.4.3 Source funding to redevelop old court house as a Lockhart River Land Centre					
1.4.4 Recruiting for the Justice Group Coordinator					
1.4.5 Develop and implement By-Laws/Subordinate Laws					
1.4.6 Establish By-Laws position and appropriate delegation of powers					

Objective 1.5 Looking after the welfare of our families, children and old people	Responsible team	Performance Measure			
		Q1	Q2	Q3	Q4
1.5.1 Introduce practical parenting programs	Community Development				
1.5.2 Improve participation in early childhood programs					
1.5.3 Introduce health and life skills programs for the young people					
1.5.4 Improve social programs for old people					
1.5.5 Source funding for a cultural centre / old culture place					
1.5.6 Source funding to build a new centrally located "old people's centre"					
<b>Objective 1.6 To ensure that our traditions and culture are nurtured and promoted</b>	Governance & Leadership				
1.6.1 Integrate cultural activities in Education curriculum					
1.6.2 Establish collaboration between Art Centre and Council cultural programs					
1.6.3 Source funding for Cultural participation programs (Laura Dance Festival, Initiation process)					
1.6.4 Encourage development of government funded traditional language programs					
1.6.5 Cultural preservation programs funding (Cultural heritage cloud based archive)					
<b>Objective 1.7 To increase Council's capacity to provide and manage community services</b>	Community Development				
1.7.1 Establish a grant management position in Community Development Services					
1.7.2 Source funding for new community services					
1.7.3 Local community services leadership forum and issues "Think Tank"	Governance & Leadership				
1.7.4 Improved budgetary and grant reporting to eliminate over/underspend	Corporate Services				
1.7.5 Collaboration of community services programs (focus on co-funded activities)	Community Development				

## 2. ENVIRONMENTAL MANAGEMENT

Objective 2.1 To provide land and sea with natural and cultural protection	Responsible team	Performance Measure			
		Q1	Q2	Q3	Q4
2.1.1 Support Mangkuma Land Trust and other representative corporations.	Governance & Leadership				
2.1.2 Community education programs on land and sea agreements					
2.1.3 Maintain rural roads and minor infrastructure to support 'go back country' initiative	Road Gang				
2.1.4 Source funding to restore 'working on country' / ranger program	Governance & Leadership				
2.1.5 Collaborating National Park and Wildlife Programs with local people activities					
2.1.6 Source/allocate funding to support advocacy of traditional owners and occasional legal advice					
<b>Objective 2.2 To expand and sustain local food production</b>					
2.2.1 Establish 'plant house gardens' initiative to provide fresh produce	Parks & Gardens				
2.2.2 Plant and supply nursery seedlings to community					
2.2.3 Source funding to redevelop the local farm for locally grown produce					
<b>Objective 2.3 To support and add value to community initiatives that improve the local environment</b>					
2.3.1 Run environment education programs (water conversation, waste management & recycling, animal welfare/management and fire management)	Essential Services				
2.3.2 Establish Community clean up annual event					
2.3.3 Establish home maintenance and skills development program	Parks & Gardens				
2.3.4 Upgrade the water treatment system	Essential Services				
2.3.5 Improve environmental health program (Herbicide weed control)					

Objective 2.4 To improve animal management and welfare	Responsible team	Performance Measure			
		Q1	Q2	Q3	Q4
2.4.1 Review and implement local laws on animal management and welfare	Essential Services				
2.4.2 Accredited professional development for EHO					
2.4.3 Improve animal management program(ivermectin and visiting vet program)					

### 3. ECONOMIC MANAGEMENT

Objective 3.1 To support provision of relevant training and opportunities to residents and employees	Responsible team	Performance Measure			
		Q1	Q2	Q3	Q4
3.1.1 Support work readiness program (literacy and numeracy support)	Community Development				
3.1.2 Onsite/job training and coaching/mentorship policy					
3.1.3 Expand local traineeship and apprenticeship					
3.1.4 Establish skills matching database					
<b>Objective 3.2 Establish business development strategy</b>					
3.2.1 Source funding for Lockhart River business mentor	Governance & Leadership				
3.2.2 Expansion of local businesses					
3.2.3 Development of tourism strategies					
3.2.4 Expand accommodation facilities					
3.2.5 Source funding to develop a trade skills and training centre					
3.2.6 Source funding for feasibility study to expand Lockhart River economic base					

<b>Objective 3.1 To support provision of relevant training and opportunities to residents and employees</b>	<b>Responsible team</b>	<b>Performance Measure</b>			
		<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
3.3.1 Install and maintain council intranet	Community Development				
3.3.2 Expand microwave network into Lockhart River					
3.3.3 Upgrade current 2G to 4G					
3.3.4 Advocate for upgrade of Telstra Tower's data and mobile signal connection					
3.3.5 Source funding to expand digital online libraries, virtual high school and college online training					
3.3.6 Provide in-house IT training program to the community and employees					
3.3.7 Upgrade Council and Aerodrome website					
3.3.8 Develop online payment services					

## 4. INFRASTRUCTURE DEVELOPMENT

<b>Objective 4.1 –To increase Council's capacity to provide and manage roads, bridges, airport and boat ramp infrastructure</b>	<b>Responsible team</b>	<b>Performance measures</b>			
		<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
4.1.1 Improve the skills of plant operators through more on-job training for plant tickets	Corporate Services				
4.1.2 Lobby for capital works from state government and cook shire	Governance & Leadership				
4.1.3 Review the asset management plan to update capital works program	Corporate Services				
4.1.4 Offer infrastructure contracts to Lockhart River Indigenous Businesses	Governance & Leadership				
<b>Objective 4.2 –Ensure well maintained and upgraded water, sewerage and storm water systems</b>					
4.2.1 Construction of 4 <sup>th</sup> bore hole and rising mains	Essential Services				
4.2.2 Desludging of treatment lagoon					

Objective 4.3 – To improve the supply of quality housing	Responsible team	Performance measures			
		Q1	Q2	Q3	Q4
4.3.1 Support home ownership initiative	Governance & Leadership				
4.3.2 Tender and quote for major upgrade works	Building Services				
4.3.3 Lobby for new housing program	Governance & Leadership				
<b>Objective 4.4 – To effectively manage and upgrade waste management system</b>					
4.4.1 EPA compliance for the dump site operations	Essential Services				
4.4.2 Investigate recycling options					
4.4.3 Waste record keeping system					
4.4.4 Engage traditional owners on future dump sites	Governance & Leadership				
<b>Objective 4.5 – To ensure that road network is well maintained</b>					
4.5.1 Identify and survey roads not in Council roads register	Corporate Services				
4.5.2 Construction of the Gordon bridge	Road Gang				
4.5.3 Source capital funding for Old Mission Road crossings	Governance & Leadership				
4.5.4 Source capital funding for betterment of main access road (Portland Road)					
4.5.5 Develop engineering plans for main access road	Road gang				
4.5.6 Investigate sources of local raw materials for road works					



Objective 4.6 – To ensure that public amenities and buildings are well maintained	Responsible team	Performance measures			
		Q1	Q2	Q3	Q4
4.6.1 Public art to celebrate culture (power pole, water tank and murals painting)	Governance & Leadership				
4.6.2 Upgrade of public/beach toilets	Building				
4.6.3 Landscaping structures and town beautification	Parks & Gardens				
4.6.4 Yards and street clean-up competition					
4.6.5 Design and install community billboard	Road Gang				
<b>Objective 4.7 – To ensure that urban planning and development framework is in place</b>					
4.7.1 Source funding to review the Planning Scheme	Governance & Leadership				
4.7.2 Develop master planning process					
4.7.3 Negotiate township ILUA					
<b>Objective 4.8 – To provide reliable air service to local people and visitors</b>					
4.8.1 Lobby future funding for subsidised flights for local people	Governance & Leadership				
4.8.2 Explore viability of Aerodrome business					
4.8.3 Upgrade Aerodrome Infrastructure (Security fencing, terminal building and helipad)	Building Services/ Road gang				
<b>Objective 4.9 – To provide adequate supply of accommodation to tourists and non-residents service providers</b>					
4.9.1 Source funding to expand accommodation facilities for tourists and service providers (new cabins)	Governance & Leadership				
4.9.2 Source funding for staff accommodation					
4.9.3 Major upgrades on staff housing					

# 5. LEADERSHIP AND GOVERNANCE

Objective 5.1 – Encourage local leadership with right skills, knowledge and attitudes	Responsible team	Performance measures			
		Q1	Q2	Q3	Q4
5.1.1 Develop a Council policy of professional development, capacity building and succession planning	Corporate Services				
5.1.2 Develop professional development plans					
5.1.3 Councillor training and continuous improvement program	Governance & Leadership				
5.1.4 Role modelling program (Community Youth Leader of the year award??)	Corporate Services				
5.1.5 Council committees for the Youth program	Governance & Leadership				
<b>Objective 5.2 – Ensure governance structure is in place for good decision making</b>					
5.2.1 Development of ‘Think Tank’ initiative	Governance & Leadership				
5.2.2 Revitalise Health Action Group					
5.2.3 Revitalise Justice Group					
5.2.4 Revitalise Parents & Citizens Group					
<b>Objective 5.3 – Ensure government activities and investments are well informed and coordinated</b>					
5.3.1 Develop and implement cultural awareness training policy	Corporate Services				
5.3.2 Develop Council’s strategic plans and ensure integration with state and federal government agencies					

<b>Objective 5.4 – Ensure Council has sound financial management practices</b>	<b>Responsible team</b>	<b>Performance measures</b>			
		<b>Q1</b>	<b>Q2</b>	<b>Q3</b>	<b>Q4</b>
5.4.1 Review of long term financial management plan	Corporate Services				
5.4.2 Financial management training for councillors					
5.4.3 Develop project viability and management policy					
5.4.4 Develop grant management policy					
5.4.5 Update risk management register and fraud control policy					
5.4.6 Improving private works quote processes and procedures					
<b>Objective 5.5 – Ensure local community is well informed about the key issues affecting them</b>					
5.5.1 Improve local radio program	Community Development				
5.5.2 Upgrade Council website	Corporate Services				
5.3.3 Develop public meetings schedule	Governance & Leadership				
5.3.4 Improve contents of Waanta newsletter					
<b>Objective 5.6 – To ensure an effective system for disaster management</b>					
5.6.1 Source funding for emergency evacuation centre (Cyclone shelter)	Governance & Leadership				
5.6.2 Update Council business continuity plan	Corporate Services				
5.6.3 Develop a disaster management policy					

